INTEGRATED MANAGEMENT POLICY

Quality, Environment, Occupational Health and Safety (OHS), and Energy

WHO WE ARE

UTIS – Ultimate Technology to Industrial Savings, S.A. is a Portuguese company founded in 2018 with an international presence. It develops internationally patented hydrogen-based solutions to optimize industrial combustion processes, helping reduce fossil fuel consumption, pollutant emissions, and energy costs across industries.

UTIS® Management and all employees are responsible for promoting the continuous improvement of the Integrated Quality, Environmental, Occupational Health and Safety, and Energy Management System, in accordance with the requirements of NP EN ISO 9001, NP EN ISO 14001, NP EN ISO 45001, and NP EN ISO 50001, ensuring operational excellence, environmental and energy performance, and stakeholder satisfaction.

OUR COMMITMENT

UTIS® Management and all employees are committed to continuously improving the Integrated Quality, Environmental, Occupational Health and Safety (OHS), and Energy Management System, in accordance with ISO 9001, ISO 14001, ISO 45001, and ISO 50001 standards, ensuring operational excellence, environmental performance, people's safety, and stakeholder satisfaction.

QUALITY
Excellence and Customer Satisfaction

ENVIRONMENT
Environmental Protection and Responsible Resource Use

OHS
People's Safety Comes First

CONTINUOUS IMPROVEMENT
Innovation, Efficiency, and Sustainability

> **These commitments are undertaken by UTIS® Management and communicated to all employees and are also made available to stakeholders.**

OUR COMMITMENTS

- Accelerate decarbonization through our technological solutions, contributing to sustainable development and energy efficiency in the sectors in which we operate;
- Protect the environment and prevent pollution in the development of our technological solutions, minimizing the environmental impacts of our activities through responsible resource use, proper waste management, and continuous improvement in energy performance;
- Comply with applicable legal, regulatory, and standards requirements, as well as other commitments made to customers, partners, and other stakeholders, adopting national and international best practices;
- Develop and empower our employees, fostering conditions that support professional growth and a safe and healthy work environment;
- Ensure safe and healthy working conditions by preventing injuries, occupational illnesses, and risks associated with our activities;
- Promote the consultation and active participation of workers in Occupational Health and Safety matters, encouraging a preventive and collaborative culture;
- Identify, assess, and manage risks and opportunities affecting our processes, enabling proactive measures to mitigate risks and capitalize on opportunities;
- Continuously improve the organization's energy performance by promoting energy efficiency, responsible energy use, and the optimization of processes, facilities, and equipment, wherever applicable, contributing to a reduced carbon footprint;
- Promote continuous improvement in the processes, methodologies, and performance of the Integrated Management System.

ISO 9001
QUALITY

ISO 14001
ENVIRONMENT

ISO 45001
OHS

ISO 50001
ENERGY

MAY 2026.
Paulo Gonçalo - CEO